

## **Police Staff – Frequently Asked Questions**

### **If I have any fines/charges etc, do I still have a chance with applying for a vacancy?**

All candidates must go through our vetting process before they are recruited into Central Scotland Police. All applications are taken on an individual basis.

### **Where do I send my application and queries?**

Queries and completed applications can be sent by email or post to:

[Vacancies@centralscotland.pnn.police.uk](mailto:Vacancies@centralscotland.pnn.police.uk)

HR Department  
Police Staff Recruitment  
Randolphfield  
Stirling  
FK8 2HD

### **Can I apply by sending a Curriculum Vitae?**

It is the policy of Central Scotland Police not to accept Curriculum Vitae as application for our vacancies. Applications will only be accepted on an official Central Scotland Police Application Form.

### **What certificates am I required to bring to interview?**

Certificates for all qualifications which you have mentioned on your application forms will be required.

### **How long is the process if I am successful?**

Our process takes approximately 8 weeks from a vacancy being advertised until an individual is in post. This timeframe is dependent upon pre-employment checks (Personal Security Questionnaire (vetting); pre-employment medical history; drugs testing; references) and notice periods.

### **Do I hear confirmation that you have received my application form?**

Yes, all applications are acknowledged.

### **How long will it take for me to hear from you as to whether I am successful or not in short listing?**

You should hear from us within 2 weeks of the vacancy closing.